

To,

The Vice Chancellor / Director/ Principal,

Department
E-mail
Date

Corporate Citizenship
Corporateticizenship.seil.in@siemens.com
27 August 2026

Subject: Invitation for Applications - Energy4Good Student Scholarship Program

Dear Sir/ Madam,

Greetings from Siemens Energy India Limited (SEIL).

We are pleased to announce that **applications are now open** for **Energy4Good Student Scholarship Program**, a Corporate Social Responsibility (CSR) initiative of SEIL. The program aims to support meritorious students from economically disadvantaged backgrounds pursuing engineering education in government colleges across India.

Energy4Good Student Scholarship Program offers much more than a scholarship. It is a comprehensive four-year developmental journey designed to support students' academic, personal, and professional growth through merit-based scholarship support, including tuition fee assistance, technical and functional training aligned with industry requirements, soft skills development, mentoring, and valuable industry exposure through internships and work-based learning opportunities.

The program has already onboarded its first cohort and currently supports **75 scholars**, with **women comprising 50% of the scholar cohort**, reflecting a strong commitment to diversity and inclusion in engineering education.

We request your esteemed institution to disseminate this opportunity among eligible students and encourage deserving candidates to apply.

Kindly find the program brochure enclosed for detailed information.

For any queries, please contact: corporateticizenship.seil.in@siemens.com

Yours Sincerely,

Siemens Energy India Limited

Ms. Beena Dixit

Vice President and Head – P&O and CSR

Siemens Energy India Limited

Registered Office: Birla Aurora, Level 21, Plot No. 1080, Dr. Annie Besant Road, Worli, Mumbai – 400030; Corporate Identity Number: L28110MH2024PLC418770; Tel.: +91 22 6251 7000; E-mail: contact@siemens-energy-india.com; Website: www.siemens-energy-india.com



Energy4Good Student Scholarship Program

Building skills, confidence, and a future in
engineering.

The conventional structure of engineering education faces persistent challenges that undermine students' preparedness for industry roles. Many graduates struggle to translate theoretical learning into practical problem solving due to a persistent skills gap and limited exposure to real industry environments, which also restrict their understanding of career pathways.

To overcome these barriers, education must be better aligned with industry expectations, with stronger emphasis on practical learning, soft skills development, and gender inclusivity. These measures, along with financial assistance, can empower future engineers to succeed, lead confidently, and drive innovation.

Siemens Energy India Limited (SEIL) is dedicated to building a sustainable and inclusive future through its diverse initiatives. Under its Corporate Social Responsibility framework, **Energy4Good**, SEIL aims to advance equitable access to high-quality Science, Technology, Engineering, and Mathematics (STEM) education.

In line with this commitment, the **Energy4Good Student Scholarship Program** supports meritorious students from disadvantaged backgrounds studying in government engineering colleges across India. The program provides financial assistance along with holistic development opportunities to help students become industry ready.



Comprehensive development

This program offers a comprehensive learning experience that includes **technical and functional training, soft skills development, mentoring, and industry exposure** through work-based learning and internships – ensuring students are equipped for successful careers.

Overview of the Energy4Good Student Scholarship Program overview

Following the German Dual Education model, the Energy4Good Student Scholarship Program is designed to help students progress from application to exposure and professional readiness. It provides a strong developmental pathway for future opportunities.

Key Interventions



Merit-based scholarship



Tuition fees



Holistic development



Technical skills



Internship



Soft skills



“At Siemens Energy India, we believe talent should never be limited by access or opportunity. Through Energy4Good, we are creating pathways for promising young engineers to gain the knowledge, skills, exposure and confidence needed to lead the energy transition of tomorrow. We invite aspiring students across India to apply and become part of this transformative journey.”

Guilherme Mendonca

Managing Director & CEO, Siemens Energy India Limited

The First Cohort

The first Energy4Good Student Scholarship Program cohort has already set the foundation for a purposeful scholar journey. Their onboarding shows what the program stands for: opportunity, inclusion, learning and industry readiness.

75 scholars

Selected from government engineering colleges.

50% women scholars

A strong step toward greater inclusion in engineering.

Development journey

The first cohort is already undergoing its holistic development pathway.



“This is a proud moment for me and my parents as the Energy4Good program gives me a powerful jumpstart toward becoming industry-ready and opens the door to a great future. I am committed to giving my best to the training program and growing both personally and professionally. Four years from now, I hope to return as a proud scholar alumna—ready to contribute to the industry and the country.”

Sidhi Thorbole
Energy4Good Scholar



First batch of Energy4Good Student Scholarship Program 2026



Onboarding the first batch



Soft skills training session



Interactive learning session

More than a scholarship

A four-year journey of learning, mentoring, industry exposure and growth for meritorious engineering students from government colleges.

Who can apply?

- 1st year students of Electrical, Electronics and Mechanical Engineering from government colleges
- Minimum 60% aggregate marks in Std. X and XII
- Annual family income < INR 2 lakh
- Age should not be more than 20 years on December 31, 2026

Applications for Energy4Good Student Scholarship Program are now open.

Important dates

Application deadline: **September 27, 2026**

Apply here



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corporatecitizenship.seil.in@siemens.com

Siemens Energy India Limited

Siemens Energy India Limited (SEIL) has been a strategic partner in India for more than 100 years and is focused on being the most-valued energy technology company.

SEIL has solutions across the entire energy value chain – from power and heat generation, transmission to storage through a portfolio that includes conventional and renewable energy technology such as gas and steam turbines, hybrid power plants operated with hydrogen as well as power generators and transformers.

Our large footprint is spread across the entire region (India, Sri Lanka, Bhutan, Nepal, Maldives), with state-of-the-art facilities and customers installations positively impacting the lives of hundreds of millions of people, helping the countries navigate their energy transition and achieve their net zero targets.

More information is available at www.siemens-energy-india.com

Registered office:

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