

Exam. Code: 0926  
Sub. Code: 33614

2055  
B.E. (Information Technology)  
Eighth Semester  
HSMC-801(f): Human Resource Management

Time allowed: 3 Hours

Max. Marks: 50

**NOTE:** Attempt five questions in all, including Question No. I which is compulsory and selecting two questions from each Unit.

x-x-x

I. Attempt the following:-

- a) Any two features of human resource management
- b) Human Resource Accounting
- c) Job Specification
- d) Job Enrichment
- e) Merits of employment tests
- f) Induction Programme
- g) Outsourcing of Training
- h) Role Playing
- i) Differentiate between wages and salary
- j) Potential Appraisal

(10x1)

**UNIT - I**

- II. Human resource management is a basic management function pertaining to all levels and all types of management. Explain it. (10)
- III. "Human resource planning is a prerequisite for effective management of human resources" in the light of this statement, analyse the significance of human resource planning. (10)
- IV. What is meant by recruitment? How does it differ from selection? (10)

**UNIT - II**

- V. What is the rationale of training in industry? Explain the different methods of training of operative employees. (10)

P.T.O.

(2)

- VI. Explain the significance and limitations of performance appraisal. (10)
- VII. Write short notes on any two:-
- a) Behaviourally anchored rating scales
  - b) Critical incident
  - c) 360 degree appraisal
- (2x5)

x-x-x