

Exam. Code: 0943
Sub. Code: 33902

2125
B.E. (Mechanical Engineering)
Seventh Semester
HSMC-703: Human Resource Management

Time allowed: 3 Hours

Max. Marks: 50

NOTE: Attempt five questions in all, including Question No. 1 which is compulsory and selecting two questions from each Unit.

x-x-x

I. Attempt the following:-

- (a) What is difference between Human Resource Management & Personnel Management?
- (b) What are differences between Job enrichment & Job enlargement?
- (c) What are different types of tests?
- (d) What do you understand by Transfer & Promotion?
- (e) What do you understand by Supplementary compensation? (5x2)

UNIT - I

- II. What are different HRM Practices? What factors affect HRM Practices? Explain with suitable examples. (10)
- III. Explain the concept of Human Resource Planning. What is significance of HRP? What is need of effective manpower utilization in an organisation? (10)
- IV. a) What are major steps in Job analysis programme?
b) Explain different sources of Recruitment briefly. (2x5)

UNIT - II

- V. a) Write the range of information to be covered under orientation training.
b) Explain different methods of training used for personnel in the organization. (2x5)
- VI. What is the need of Performance Appraisal in an organization? Discuss the various methods used for Performance Appraisal with suitable examples. (10)
- VII. a) Discuss some measures to ensure safety of Industrial workers from workplace health hazards.
b) What are Wages & Salaries? What are principles of Wage administration? (2x5)

x-x-x