2054
B.E. (Information Technology)
Eighth Semester
HSMC-801f: Human Resource Management

Time allowed: 3 Hours

Max. Marks: 50

NOTE: Attempt _five_ questions in all, including Question No. I which is compulsory and selecting two questions from each Unit.

x-x-x

I. Answer the following:-

   a) Any two objectives of human resource management

   b) Human Resource Accounting

   c) Job Description

   d) Job Enlargement

   e) E-Recruitment

   f) Induction Programme

   g) Outsourcing of Training

   h) Role Playing

   i) Differentiate between wages and salary

   j) Potential Appraisal

(10x1)

UNIT - I

II. Explain the importance of Human Resource Management in the emerging scenario. Describe the various facets of HRM.

(10)

III. Critically analyse the role of job requirements database in work analysis and design. (10)

IV. Describe the various methods of Selection. Also analyse the various issues involved in the process of Selection.

(10)

UNIT - II

V. What is the rationale of training in industry? Explain the different methods of training of operative employees.

(10)

P.T.O.

VI. What do you understand by employee compensation? What is its significance? Explain the components of employee compensation. (10)

VII. Write short notes on any two:-
   a) Behaviourally anchored rating scales
   b) Critical incident
   c) Employee ranking (10)

x-x-x