

Exam. Code: 0943

Sub. Code: 6740

2123

B.E. (Mechanical Engineering)

Seventh Semester

HSMC-703: Human Resource Management

Time allowed: 3 Hours

Max. Marks: 50

NOTE: Attempt five questions in all, including Question No. 1 which is compulsory and selecting two questions from each Unit.

x-x-x

I. Attempt the following:-

- a) Explain nature of Human Resource Management.
- b) Write differences between Job Specification and Job Description.
- c) What do you understand by Stress Interview and Group Interview?
- d) What is open and closed Promotional system?
- e) Explain Orientation training and retraining. (5x2)

UNIT - I

- II. What is Human Resource Management System? Explain objectives, role and responsibility of Human Resource Management System in an organization. (10)
- III. Explain the concept and significance of Human Resource Planning. What should be done to ensure effective manpower utilization in a plant? (10)
- IV. a) What are different techniques for data collection for Job Analysis?
b) Discuss the significance of employment tests and describe any two types of employment tests used in industry. (2x5)

UNIT - II

- V. a) Write the differences between Transfer and Promotion.
b) Explain different methods of training used for personnel in the organisation. (2x5)
- VI. Why is Performance Appraisal necessary in modern organisations. Discuss the various traditional and modern methods used for Performance Appraisal. (10)

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(2)

- VII. a) Briefly discuss the types of Supplementary compensation used in industry to motivate the employees.
- b) Define Industrial Accident. Classify Industrial Accidents and write effects of industrial accidents on the workers. (2x5)

x-x-x